

The Rocky Mountain

L • A • N • D • M • A • N

Volume 42 Issue 8

www.dapldenver.org

March 2025



DAPL

April Networking Event

Hash Browns & Headshots



Where: Denver Earth Resources Library
(DERL)
730 17th Street, Suite B1
(basement)

When: Thursday, April 17th
7:30 am - 10:30 am

Join us for Headshots and Hash Browns (other breakfast items as well)!

Networking and Breakfast are free!

Headshots are free for DAPL members and \$20 for Non-members.

[HEADSHOTS DO REQUIRE REGISTRATION](#)

RSVP's for Breakfast Appreciated!



UPCOMING EVENTS

**9th Annual Energy Industry
Happy Hour**
Thursday, April 10th
5:00 - 7:00 pm

**DAPL Relays & 5K @ The
Colfax Marathon**
Saturday May 17th &
Sunday, May 18th

DAPL May Luncheon
Wednesday, May 21st
11:30 am - 1 pm



The Denver Association of Professional Landmen

Telephone: (303) 446-2253

E-Mail: dapl@dapldenver.org

Web Site: www.dapldenver.org

Mailing Address:

730 17th Street, Suite B1
Denver, CO 80202

The Denver Association of Professional Landmen is a non-profit organization operated by its membership for mutual benefit to further the knowledge and interests of Professional Landmen, and to better acquaint the public with the scope of the Landman's work.

The Rocky Mountain Landman is a publication of the Denver Association of Professional Landmen.

Tabatha Reed

DAPL Office Administrator

Phone: (303) 446-2253

Column Coordinators:

Education	Zoe Pangallo Crosby Garrison
Minutes	Tammy Zamarripa
Legal	Estee Sanchez

Contributions from our readers are welcome. All suggestions and manuscripts should be emailed to the editor at the DAPL office. We reserve the right to edit all material according to standard practices.

Bylined and credited articles represent the view of the authors; publication neither implies approval of the opinions expressed nor accuracy of the facts stated.

Officer's Forum - AAPL Director

There's something about this time of year that brings a sense of renewal and energy. The longer days and warmer temperatures remind us that fresh opportunities are blooming all around us—whether on the golf course, at the DAPL Spring Land Institute, or on the slopes at the DAPL Ski Day.

Spring is a season of growth, and it's a great time to reflect on the progress we've made and the exciting initiatives ahead. Just like a well-planned association event or a perfectly drafted PSA, success comes from preparation, teamwork, and a willingness to embrace new challenges.

As we move into this new season, let's bring that same energy to renew our commitment to our goals and making the most of the momentum that spring naturally brings.

On the local level, the DAPL is excited to offer Headshots and Hashbrowns on April 17th and the May 21st educational luncheon as well as gearing up for the much-anticipated summer events in the July 18th Golf Tournament and the August 22nd Clay Shoot. Additional details can be found on the DAPL website under the Events tab. The DAPL membership year begins again on June 1st....renew your membership early to ensure member prices on all the great events to come.

On the national level, AAPL offers monthly webinars, energy land institutes across the country, and the Annual Meeting is in Kansas City this June. Additional details can be found on the AAPL website and do not forget to take advantage of the Professional Development Assistance Program (PDAP) for up to \$300 for two events each year, including the Annual Meeting, NAPE and Denver Land Institute. This program is for AAPL members, so if you are not an AAPL member, why not? Do the math on the membership dues compared to the ability to use the PDAP funds for two events and you'll quickly realize that you come out ahead financially. Not to mention the networking and continuing education benefits.

As your AAPL Director, please reach out with any questions or assistance needed on the national level.

Thank you and see you soon,

Tyler Aylor

AAPL Director 2023-2025

tyler@impactland.us

THANK YOU 2025 CORPORATE SPONSORS

DOUBLE PLATINUM



McDONALD
LAND SERVICES

Lathrop
GPM 

The logo graphic for Lathrop GPM, consisting of a stylized geometric design with a purple triangle, a blue triangle, and a dark blue triangle forming a larger triangular shape.


ASCENT
GEOMATICS SOLUTIONS

The logo graphic for Ascent Geomatics Solutions, featuring a large orange letter 'A' with a white swoosh or arc passing through it.

NorthStar
ENERGY 

The logo graphic for NorthStar Energy, featuring a stylized star with red, white, and blue points, set against a light blue circular background.

THANK YOU 2025 CORPORATE SPONSORS

PLATINUM



Enduring Resources, LLC

KEARNEY
MCWILLIAMS
& DAVIS



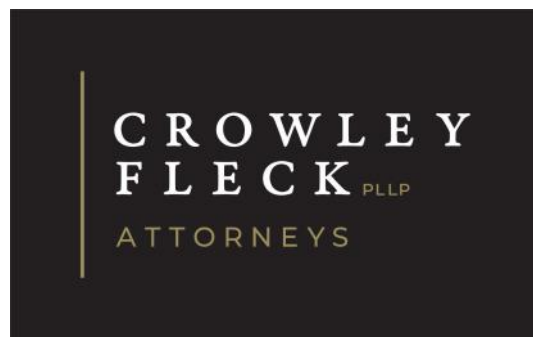
ATTORNEYS AT LAW



Matthews Michalak Reis LLC

ATTORNEYS AT LAW

DISCOVERY
LAND SERVICES



MOUNTAIN STATES
ENERGY ADVISORS



DAVIS
GRAHAM

CG CARLETON
GOTLIN
ENERGIZING LAW



From a Legal Perspective

Stipulations of Interest as Enforceable Agreements

Stipulations of interest and cross-conveyances have long been used to resolve discrepancies in title stemming from ambiguous conveyances. In *ConocoPhillips Company v. Hahn*, No. 23-0024 (Tex. Dec. 31, 2024), the Texas Supreme Court gave effect to the conclusory nature of these curative instruments when ruling that Kenneth Hahn, the owner of a non-participating royalty interest (“NPRI”), converted his fixed interest into a floating one when he entered into a stipulation and cross-conveyance agreement with the owner of a landowner royalty.¹

Hahn owned 100% of the surface interest and an undivided 25% of the mineral interest in a 37.07 acre tract in Dewitt County, Texas. In 2002, he conveyed that tract in a general warranty deed to William and Lucille Gips (the “Gips Deed”), with the following reservation of a term NPRI:

“SAVE AND EXCEPT [that] there is hereby reserved unto [Kenneth Hahn], his heirs and assigns, an undivided one-half (1/2) non-participating interest in and to all of the royalty [Kenneth] now owns, (same being an undivided one-half (1/2) of [Kenneth's] one-fourth (1/4) or an undivided one-eighth (1/8) royalty) in and to all of the oil royalty, gas royalty and royalty in other minerals in and under and that may be produced from the herein described property.”

In July 2010, the Gipses entered into an oil and gas lease with a subsidiary of ConocoPhillips (“Conoco”) covering the tract, with the lease providing that “the royalties to be paid by Lessee” on oil and gas production are “1/4th of that produced and saved from said land.” The lease also gave Conoco the right to pool the tract, and upon pooling, required the pro rata allocation of royalties on an acreage basis. It required Conoco to “obtain ratification of [the] lease by all holders of outstanding royalty” prior to pooling the acreage.

In July 2011, Hahn and the Gipses executed a ratification of the lease (the “Ratification”), which recites that Hahn “hereby ADOPT[S], RATIF[IES], and CONFIRM[S] the Lease in all of

¹ A fixed NPRI is a royalty that is a fixed fraction of total production and remains constant regardless of the amount of royalty contained in a subsequently negotiated oil and gas lease. In comparison, a floating NPRI varies or “floats” in accordance with the size of the landowner’s royalty in an oil and gas lease and is calculated by multiplying the fraction in the NPRI reservation by the lease royalty. *Hysaw v. Dawkins*, 483 S.W.3d 1, 9 (Tex. 2016). For example, if a mineral interest burdened by a 1/8 or 12.5% NPRI is leased at a 25% royalty, a fixed NPRI would give the NPRI holder 12.5% royalty and the burdened mineral owner the remaining 12.5%, whereas a floating NPRI would give the NPRI owner 1/8 of 25% (3.125%) and the mineral owner the remaining 21.875%.

From a Legal Perspective

its terms...as fully and completely as if [he] had originally been named Lessor in the Lease...” Conoco later approached Hahn about the need to clarify the NPRI he had reserved in the Gips Deed. Hahn and the Gipses executed a Stipulation of Interest (the “Stipulation”) in November 2011, which provides that “each of the undersigned does hereby acknowledge, stipulate and agree that it was the intent of the parties in the [Gips Deed]...that the interest reserved was a one-eighth (1/8) ‘of royalty,’” and contains cross-conveyance language.

In March 2012, Conoco pooled the tract into a unit containing around 307 acres, and credited Hahn with a fixed 1/8th NPRI. Subsequently, Conoco informed Hahn that it did not believe he owned any interest in the pooled acreage. Hahn sued, seeking confirmation that he owned a fixed 1/8 NPRI. The trial court ruled that Hahn owned a floating “of royalty” equal to 1/8 of the landowner’s royalty set forth in any existing or future oil and gas lease, as a result of the Stipulation. Hahn appealed, and the court of appeals reversed, holding that the Gips Deed unambiguously reserved to Hahn a fixed 1/8 NPRI and that the Stipulation could not be considered because it was outside the four corners of the Gips Deed. The Supreme Court denied review.

Back in trial court, Conoco argued that the Ratification was an agreement by Hahn to convert his fixed NPRI to a floating NPRI. Conoco asserted that if the NPRI owner ratifies all lease provisions, not just the pooling clause, then the NPRI owner consents to having his interest reduced by the landowner royalty. The trial court agreed, holding that Hahn had converted his fixed NPRI to a floating NPRI based on the Ratification (as opposed to the Stipulation). The court of appeals reversed, holding that the Ratification did not reduce the NPRI from a fixed fractional interest in production to a floating fraction of the lease royalty, and reaffirming its prior holding that the Stipulation did not diminish Hahn’s fixed NPRI.

The Texas Supreme Court assumed, without deciding, that the Gips Deed had reserved to Hahn a fixed 1/8 NPRI. First, the Court held that Hahn’s execution of the Ratification acted as a consent to reduce the fixed 1/8 NPRI by the tract participation factor (i.e., to pooling), but not to reduce the NPRI by the 1/4 landowner royalty provision. The Court explained that Hahn’s non-possessory royalty interest in production is not the same as ownership of the mineral fee itself, which includes rights of possession, extraction, and leasing. Thus, an NPRI owner’s ratification of an oil and gas lease means that “any lease provision that can apply to an NPRI is binding on the holder,” but that such ratification does not subject the NPRI “to lease provisions that are otherwise inapplicable to non-possessory interests in production.” The Court concluded that a standard lessor

From a Legal Perspective

royalty provision does not apply to a pre-existing fixed NPRI, thereby converting it to a floating NPRI upon lease ratification, absent express language indicating the parties' intent to change this outcome.

However, the Court held that in the subsequent Stipulation, Hahn agreed to convert his NPRI into a floating royalty equivalent to 1/8 of the lease royalty. The Stipulation contained words of present grant, cross-conveyance language, and a recital of new consideration paid. The Court noted that stipulations of interest allow owners freedom to resolve uncertainty amongst themselves, and they act as settlement agreements, which are highly favored by law as a means of amicably resolving doubts and avoiding litigation. The Court declined to require proof of ambiguity in the original document for a stipulation of interest to be deemed effective.

Title attorneys should take comfort from this holding that a properly executed stipulation of interest serves to clear title issues and can serve as a new agreement between the parties, regardless of whether the original conveyance was ambiguous.

Catherine Bazile
Summit Energy Law LLC



SAVE THE DATES!



DAPL Relays & 5K @ The Colfax Marathon - Saturday, May 17th & Sunday, May 18th
Get Registered Today!



May Education Luncheon - last education event until fall - Wednesday, May 21st, 11:30am-1pm @
The University Club



June Happy Hour with DEN/YPE - Thursday, June 26th, 4pm-6pm - Location TBD



Annual Golf Tournament - Friday, July 18th @ Keystone River and Ranch Golf Courses



41st Annual Clay Shoot - Friday, August 22nd @ Colorado Clays



52nd Annual Denver Land Institute - Thursday, November 6th



DAPL
DENVER ASSOCIATION OF PROFESSIONAL LANDMEN

The DAPL 5K is back, better than ever as the DAPL Relays!

The DAPL 5K is back, better than ever as the DAPL Relays, with a few more options: run a 5k, 10 milers, half marathon, marathon, or as corporate relay team.

DAPL Relays at the Colfax Marathon.

Sat, May 17, 2025 & Sun, May 18, 2025.

Where: City Park, Denver Colorado.



The DAPL is a Charity Partner with the Colfax Marathon. As a Charity Partner we can use the Colfax Marathon races to raise funds and awareness for the Colorado Veterans Project. Sign up will be through the Colfax Marathon and choosing the DAPL (Denver Association of Professional Landmen) as your Charity Partner!

Opportunities for running:

[Denver's Colfax Marathon is Denver's Biggest Weekend Marathon](#). Click the Register Button where you will sign up for the race that you would like to participate in.

The Colfax 5K is on May 17th. You will start and finish in City Park, it's also a great warm up race for Sunday runners! A race that is for all ages and abilities, also Colorado loves their dogs and so does the Colfax 5K!! The 26.2 mile Marathon takes place Sunday May 18th and will also start and finish in City Park. It is an urban tour of the city, race through Downtown, the Stadium, and Rivers. Another option is the 26.2 mile Marathon Relay. Relay teams are made up of 5 members, each taking their own section of our marathon course. The most popular race is the Half Marathon, 13.1 miles. It is only one of two races to run through the Denver Zoo! For those looking for more than 5K, but not quite a half marathon, there is the Urban 10-Miler also on Sunday May 18th. This race starts at Rocky Mountain College of Art & Design and ends at City Park.

Opportunities for volunteering:

To raise funds for the [Colorado Veterans Project](#) through the DAPL Scholarship Fund you have the option to donate/raise funds through [GiveButter](#). We will also be selling T-Shirts, all proceeds from the sales will be donated to the Colorado Veterans Project. More information to come. We look forward to seeing you there!

More information on the Relay on next page!



DAPL

Community Service and Charitable Outreach





DAPL
DENVER ASSOCIATION OF PROFESSIONAL LANDMEN

The DAPL 5K is back, better than ever as the DAPL Relays!

The Colfax Marathon Relay isn't just any race, it's a chance bond with your company teammates, push your limits, and create unforgettable memories. It's a great way to get your staff, members, and supporters together. Whether you're a seasoned runner or a first timer, this event has something for everyone. Here's what you can look forward to:

- **Team Spirit:** Work together, cheer each other on, and cross the finish line as a united force.
- **Exciting Challenges:** Each leg of the relay can be a challenge but presents an exciting opportunity to showcase your skills.
- **Networking:** Join us at the DAPL tent before or afterwards!
- **Fun:** The vibrant atmosphere will keep your energy high.

Logistics: 26.2 Miles. Relay Teams are made up of 5 members, each taking their own section of the Marathon Course. Start and Finish in City Park. Race through Downtown Denver, the Stadium, and around rivers.

Leg 1: Urban River - 6.5 miles – Start: City Park, west of Denver Museum of Nature & Science, east of Ferril Lake (bag check available). Parking: Near City Park, arrive super early – before 5am – for the best parking! Or get a ride – even better. We do NOT recommend you take RTD to the start of relay legs. End: Empower Field at Mile High, Gate 4. Return to your car: Options and details will be provided in the Relay Logistics Packet available late April. RTD is an option and your bib includes a ticket

Leg 2: No Groans at Sloan's - 3.8 miles - Start: Empower Field at Mile High, Gate 4 (no bag check). Parking: Empower Field at Mile High – LOT J. We do NOT recommend you take RTD to the start of relay legs. End: South of Sloan's Lake in the park, near 17th and Tennyson. Return to your car: Details will be provided in your Relay logistics packet late April – a one mile walk will be your fastest bet!

Leg 3: Eclectic Mile High - 5.9 miles - Start: South of Sloan's Lake in the park, near 17th and Tennyson (no bag check). Parking: Recommended parking info will be in the Relay Logistics packet available late April (due to ongoing construction changes in the area). We do NOT recommend you take RTD to the start of relay legs. End: Dudley and Colfax (south of Whitlock Rec Center and west of Rockley Music). Return to your car: Options and details will be provided in the Relay Logistics Packet available late April. RTD is an option and your bib includes a ticket.

Leg 4: Screaming Downhill - 4.0 miles - Start: Dudley and Colfax (south of Whitlock Rec Center and west of Rockley Music) – no bag check. Parking: South of Colfax: Near 14th and Dover in business lots. We do NOT recommend you take RTD to the start of relay legs. End: Broncos Stadium at Mile High, Gate 4. Return to your car: Options and details will be provided in the Relay Logistics Packet available late April. RTD is an option and your bib includes a ticket.

Leg 5: Downtown River Trek - 6.0 miles - Start: Empower Field at Mile High, Gate 4 (no bag check). Parking: Empower Field at Mile High Lot J. We do NOT recommend you take RTD to the start of relay legs. End: City Park Finish Line! Enjoy water, snacks. And lunch and a beer. Return to your car: Options and details will be provided in the Relay Logistics Packet available late April. RTD is an option and your bib includes a ticket.

Trophy: Maybe even exercise that competitive edge we all have and the Corporate Relay Team that gets the fastest combined time will win a small trophy to display in their office and bragging rights for the year!

Don't miss out on this incredible experience. Gather your team, start training, and get ready to run like never before. Be sure to register as a Charity Partner... (DAPL) Register now at [Denver's Colfax Marathon is Denver's Only Marathon Biggest Weekend](#) [Denver Colfax Marathon | Denver Colfax Marathon 2024 | Denver Colorado.](#)



2025 DAPL Calendar of Events

March 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6 Spring Land Seminar	7 Ski Day	8
9	10 Education Committee Meeting	11	12 Board Meeting	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

April 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4 2025/26 Board Ballots Due	5
6	7	8 Education Committee Meeting	9 Board Meeting	10	11	12
13	14	15	16	17 Headshots & Hash Browns	18	19
20	21	22	23	24	25	26
27	28	29	30			

March 2025

6th - Spring Land Seminar: Powering the Future!
 7th - Ski Day
 11th - Education Committee Meeting
 12th - Board Meeting

April 2025

4th - 2025/26 Executive Board Ballots Due - *see pages 11-14 for more information*
 8th - Education Committee Meeting
 9th - Board Meeting
 10th - 9th Annual Energy Industry Happy Hour - *see page 17 for more information*
 17th - Hash Browns & Headshots Breakfast and Networking - *see page 1 for more information*
 18th - Bill Goodin Scholarship Applications Due - *see page 17 for more information*

May 2025

13th - Education Committee Meeting
 17th & 18th - DAPL Relays @ The Colfax marathon - *see page 8 & 9 for more information*
 20th - Board Meeting
 21st - Education Luncheon
 31st - Membership Renewals Due - *renewal period opens April 1st*

June 2025

10th - Education Committee Meeting
 11th - Board Meeting
 26th - DEN/YPE & DAPL Networking Happy Hour

INDUSTRY EVENTS

April 2025

9th & 10th - RMAG Helium and Hydrogen Conference - *see page 18 for more information*
 10th - University of WY Rocky Mountain Professional Landman Conference - *see page 16 for more information*

July 2025

17th-19th - FNREL Natural Resources and Energy Law Institute - *see page 23-25 for more information*



DENVER ASSOCIATION OF PROFESSIONAL LANDMEN
BALLOT FOR EXECUTIVE BOARD OFFICERS
2025-2026

[Click here for the Online Ballot \(preferred method\)](#)

Please place an "X" in the appropriate box to indicate your vote:

FIRST VICE PRESIDENT:	Tyler Aylor	☐
Write in:	_____	☐
VICE PRESIDENT:	Zoe Pangallo	☐
Write in:	_____	☐
SECRETARY:	Jason Rayburn	☐
Write in:	_____	☐
TREASURER	Tammy Zamarripa	☐
Write in:	_____	☐
DIRECTOR	Jake Bakker	☐
Write in:	_____	☐
AAPL DIRECTOR	Thomas Porter	☐
Write in:	_____	☐

Please indicate your membership status:

DAPL Active Member	☐
AAPL Member*	☐

**For DAPL to remain an associate organization, 50% of our Active members must be members of AAPL. If you are not a member of AAPL, please consider joining. Remember to advise DAPL of your new or renewed membership in AAPL.*

Ballots must be received by the DAPL office by 5:00 p.m., April 4, 2025
Ballots received later than that deadline will not be counted

Email to:

DAPL@DAPLDenver.org

Mail to:

Denver Association of Professional Landmen
Attention: 2025-2026 Ballots
730 17th Street, Suite B1
Denver, Colorado 80202

**View Nominee Bio's
on the following pages.**

First Vice President Nominee



Tyler Aylor
Impact Land, LLC

Tyler Aylor began his career in Oklahoma as an independent landman in 2006. In 2011, Tyler moved into project management and business development for Reagan Resources, Inc. and facilitated the opening of a Colorado office for the company. Tyler served as the Regional Manager and then Vice President of Land, Rockies for Reagan as he worked to grow the company footprint and client list in the Rocky Mountain region. In 2019, Tyler started Impact Land serving clients in Texas, Colorado, Wyoming, North Dakota and Utah.

Tyler is an active member of the AAPL. He has been an active member of the DAPL since 2011 participating in several DAPL committees, former chair of the Networking committee, Treasurer on the 2015-2016 Executive Board, two year Director on the 2016-2018 Executive Boards, Vice President on the 2018-2019 Executive Board, 1st Vice President on the 2019-2020 Executive Board, President on the 2020-2021 Executive Board, Immediate Past President on the 2021-2022 Executive Board, AAPL Director on the 2023-2025 Executive Board, and currently chairing the IT committee.

Tyler lives in Highlands Ranch with his wife Whitney and two boys...Avery (8) and Henley (5). Staying busy coaching the boys' sports, running, golfing, camping, and watching the Cubs.

Vice President Nominee



Zoë Pangallo
Ovintiv

Zoë Pangallo is a seasoned Land Negotiator with extensive experience in mineral land and land transactions within the oil and gas industry. Currently serving as the Sr. A&D Land Negotiator at Ovintiv USA Inc., she specializes in sourcing, negotiating, and managing land deals, focused in the Permian Basin. Throughout her time in the Permian, she has directly contributed to multiple high-priority land deals and played a key role on the teams responsible for evaluating and executing on transactions totaling over \$2.81 billion. Prior to leading Ovintiv's A&D initiatives in the Permian, Zoë was a Land Negotiator for Ovintiv's Permian and Eagle Ford assets, where she gained extensive experience negotiating contracts, examining title, running due dili-

gence projects and navigating regulatory compliance requirements.

Beyond her professional role, Zoë is deeply committed to industry education and community service. She currently chairs the Education Committee for the Denver Association of Professional Landmen and actively supports critical community initiatives, notably leading sponsorship efforts for the Midland Rape Crisis and Children's Advocacy Center.

Zoë holds dual bachelor's degrees from Colorado Mesa University—a Bachelor of Business Administration in Energy Management and a Bachelor of Arts in Applied Professional Spanish.

Secretary Nominee



Jason Rayburn
Koloma

Jason Rayburn is an experienced Land professional with over 18 years in the oil and gas industry. In his role as the Land and Regulatory Manager at Koloma, he is responsible for overseeing negotiations, ensuring regulatory compliance, and developing land acquisition strategies to support the development of natural energy resources. His expertise includes mineral leasing, contract negotiations, and stakeholder engagement, having significantly contributed to large-scale development projects across various basins. Jason is actively engaged in professional organizations, where he has held leadership positions and contributed to industry innovation and best practices. With extensive experience in energy resource development and a keen interest in emerging resources, he provides valuable insights into the exploration and commercialization of natural hydrogen.

Treasurer Nominee



Tammy Zamarripa
Crowheart Energy, LLC

In 2010 Tammy started her oil and gas career in Oklahoma as an independent field landman. In 2017 she accepted a position with Crestone Peak Resources as a Lease Analyst, maintaining lease records, overseeing obligations, rentals, and expirations. After Crestone was acquired, she joined Crowheart Energy, where she is currently employed as a Landman. Outside of work, she enjoys spending time outdoors hiking, skiing and scuba diving.

Director Nominee



Jake Bakker
Chevron

Jake Bakker is an achievement-driven land professional with over sixteen years of proven success in the energy industry, specializing in acquisitions and divestitures. Currently, he serves as a Business Development Land Representative at Chevron, where he negotiates agreements to enable long-lateral drilling and prioritizes acquisitions and divestments to strengthen core development areas.

Previously, Jake held various roles at PDC Energy, Inc., including Senior Land Negotiator and Regional Landman. He structured farm-in deals, managed transactions for thousands of net acres, and led diligence on multiple mergers and acquisitions.

Jake has been actively involved with the Denver Association of Petroleum Landmen (DAPL) for over 10 years, serving as Vice-President, Director, and Co-Chair of the Regulatory and Advocacy Committee. He is a two-time recipient of the President's Award for his contributions.

Jake's educational background includes a bachelor's degree from the University of Denver, certificates in Economic Evaluations & Investment Decision Methods from the Colorado School of Mines, and Advanced Energy Land Management from the University of Denver. He is a member of the American Association of Professional Landmen.

During his free time, Jake enjoys fitness, yoga, and the outdoors, spending lots of time in Grand Lake, Colorado.

AAPL Director Nominee



Thomas Porter
Occidental Petroleum Corporation

Thomas Porter, RPL is a Land Negotiator at Oxy, where he leads subsurface land operations and development in the DJ Basin, facilitates high-value negotiations, and collaborates across disciplines to drive strategic growth. With over a decade of experience in the Rockies, including Montana, North Dakota, and Colorado, Thomas brings deep expertise in business development, title, and stakeholder engagement.

A dedicated industry leader, Thomas is a past president of the Denver Association of Professional Landmen (DAPL) and serves on the AAPL Accreditation Committee, working to uphold professional standards and support the next generation of land professionals. He was also recognized as the Colorado Oil and Gas Association Emerging Leader (2023).

Beyond his professional and industry roles, Thomas serves as President of The University of Tulsa Alumni Association, leading strategic initiatives to enhance alumni engagement. He also co-chairs Oxy's Diversity and Inclusion Ambassador Committee, reinforcing his commitment to fostering a more inclusive industry. Thomas is passionate about advancing the land profession, mentoring future leaders, and ensuring DAPL continues to be a premier organization for land professionals.



A WHOLLY OWNED SUBSIDIARY OF STEPTOE & JOHNSON PLLC

Experienced Analysts.
Diverse Projects.
***Comprehensive
Land Administration
Solutions.***



LEARN MORE ABOUT OUR LAND ADMIN CAPABILITIES

COLORADO | KENTUCKY | OHIO | OKLAHOMA | PENNSYLVANIA | TEXAS | WEST VIRGINIA

600 17th Street, Suite 2300, Denver, CO 80202

THIS IS AN ADVERTISEMENT

UNIVERSITY
OF WYOMINGSchool of
Energy Resources

REGISTRATION NOW OPEN!

Scan Here for More
Information!



**APRIL 10,
2025**

**LARAMIE,
WYOMING**



ROCKY MOUNTAIN
PROFESSIONAL LANDMAN CONFERENCE

The University of Wyoming School of Energy Resources is pleased to host the Rocky Mountain Professional Landman Conference. The forum seeks to bring together industry professionals and Professional Land Management alumni in the rocky mountain region to showcase the esteemed profession, and discuss career paths & opportunities for future graduates.

Networking Reception April 9

CE Credits with AAPL & CLE

Panel Discussions

BILL GOODIN SCHOLARSHIP

APPLICATION NOW OPEN

IN ORDER TO BE ELIGIBLE FOR THE BILL GOODIN SCHOLARSHIP:

- Students must be pursuing a major in Energy Management at an AAPL accredited college or university within the U.S.
- Student must maintain enrollment in the land management program throughout the academic year.
- Student should have at least a 2.5 cumulative GPA.
- Student must be a Sophomore, Junior, or incoming Senior to apply for the Bill Goodin Scholarship.

Scholarship application can be submitted through our website using the below link.

The completed application must be received by April 18, 2025.

[Bill Goodin Scholarship Application](#)
click here



ENERGY
OUTREACH
COLORADO

Energy Industry Happy Hour



ENERGY
OUTREACH
COLORADO

Thursday, April 10, 2025

5:00 - 7:00 p.m.

Sterling Event Space,

1261 Delaware St., Denver

Rocky Mountain Association of Geologists



North American HELIUM & HYDROGEN Conference

Denver, Colorado ~ April 9-10, 2025

Geoscience ~ Exploration ~ Commercialization

www.RMAG.org/HeliumHydrogen

REGISTRATION

RMAG MEMBER - \$700

NON-MEMBER - \$800

PROSPECT AND EXPO FAIR OPPORTUNITIES

INCLUDES BOOTH, REGISTRATIONS &
ADVERTISEMENT

EXPO BOOTH - \$2000

PROSPECT BOOTH - \$1000

SPONSORSHIP OPPORTUNITIES

OPTIONS INCLUDE: ADVERTISING - DIGITAL
AND ON-SITE SIGNAGE - COMPLIMENTARY
BOOTH SPACE & REGISTRATION - HAPPY HOUR
DRINK TICKETS - AND MORE

CHOOSE FROM 5 LEVELS: DIAMOND (\$10,000),
TITANIUM (\$5,000), PLATINUM (\$2,500), GOLD
(\$1000), SILVER (\$500)

REGISTER



PROGRAM



EXHIBIT



SPONSOR



WOLCOTT

THE BETTER LAND SERVICES COMPANY

Since 1977 • www.wolcottllc.com

Surface
Right of Way
Geospatial
Oil and Gas/Mining
Complete Land Services
Due Diligence Experts
Data Solutions

Looking for a change of scenery?
Educating tomorrow's landmen today.



Gunnison, Colorado

western.edu



**WESTERN
COLORADO UNIVERSITY**

ENERGY MANAGEMENT

Learning, Elevated.



AAUP Accredited Undergraduate University Program

DAPL January 2025 Board Meeting Minutes

1/8/2025

Online: Estee Sanchez, Tammy Zamarripa, James Culbertson, Gil Guethlein, Anna Morgan, Teale Stone, Janet Rost, Alex Campbell, David Connolly, Laurie Wizeman, Tyler Aylor, Chad Sullivan, Matt Lackey, Andrew Stone, Jason Rayburn, James Hubert, Crosby Garrison, Justin Savage

Pres. Laurie Wizeman called the meeting to order at 12:01 PM MST 1.8.2025

Approval of Minutes:

Laurie Wizeman Motion to approve December minutes. Matt Lackey seconded – APPROVED.

Membership - Reported by Janet Rost:

January 2025 Board Meeting								
MEMBER NAME	COMPANY	ACTIVE	ASSOCIATE	STUDENT	AAPL	SPONSOR	OFFICE PHONE	E-MAIL
John Gates	UTE Energy Exploration & Marketing LLC	X			Yes	Janet Rost	435-247-4337	john.gates@ute-energy.com
Lesly Cerrone	Civitas	X			No	Janet Rost	303-312-8112	lcerrone@civiresources.com
Jan-25	Dec-24							
Total Number of Current Members - 592	Total Number of Current Members - 592							
Total Number of Non-Members - 932	Total Number of Non-Members - 929							
Expiring 5/31/25 - 342	Expiring 5/31/25 - 342							
Expiring 5/31/26 - 64	Expiring 5/31/26 - 64							
Expiring 5/31/27 - 78	Expiring 5/31/27 - 78							
Honorary/Retired (never expire) - 108	Honorary/Retired (never expire) - 108							
Jan-24								
Total Number of Current Members - 583								
Total Number of Non-Members - 944								
Expiring 5/31/24 - 363								
Expiring 5/31/25 - 63								
Expiring 5/31/26 - 55								
Honorary/Retired (never expire) - 102								

Jason Rayburn motion to approve the new members. Laurie Wizeman seconded. – APPROVED.

Continued on next page

Treasurers Report - Reported by Jason Rayburn:

Banking Accounts	January 2025	December 2024	1-Month Diff.	January 2024	1-Year Diff.
PNC Checking	\$ 135,981.08	\$ 150,429.59	\$ (14,448.51)	\$102,884.12	\$ 33,096.96
Savings/Money Market	\$ 10,006.51	\$ 10,006.43	\$ 0.08	\$10,005.51	\$ 1.00
RBC Long-Term	\$ 148,875.56	\$ 151,182.34	\$ (2,306.78)	\$133,248.89	\$ 15,626.67
RBC CDs	\$ 91,199.38	\$ 91,302.65	\$ (103.27)	\$87,327.48	\$ 3,871.90
Total Checking/Savings/Investments	\$ 386,062.53	\$ 402,921.01	\$ (16,858.48)	\$333,466.00	\$ 52,596.53
RBC Investment Account	Prior Balance	Gain/Loss	Current Balance		
Long-Term Account	\$ 151,182.34	\$ (2,306.78)	\$ 148,875.56		
	Total Investment	Current Balance	Updated vs Current		
Investment Balance	\$ 128,000.00	\$ 148,875.56	\$ 20,875.56		
Scholarship Accounts	January 2025	December 2024	1-Month Diff.	January 2024	1-Year Diff.
PNC Bill Goodin	\$ 20,581.58	\$ 20,581.40	\$ 0.18	\$17,322.60	\$ 3,258.98
PNC Cappy Ricks	\$ 2,500.97	\$ 2,500.95	\$ 0.02	\$2,500.72	\$ 0.25
PNC DAPL Scholarship	\$ 8,306.99	\$ 8,306.99	\$ -	\$8,306.99	\$ -
PNC Raffle Acct	\$ 4,960.00	\$ 4,960.00	\$ -	\$4,395.00	\$ 565.00
Total Savings	\$ 36,349.54	\$ 36,349.34	\$ 0.20	\$32,525.31	\$ 3,824.23
Pending DAPL Scholarship Checks	Amount				
#1010 - Colorado Veterans Project - funds from raffle at	\$2,260.00				
Total Pending DAPL Scholarship Checks	\$ 2,260.00				
DAPL Pending Checks	Amount				
#1122 - Joan Vestrand - DLI Expenses	\$834.60				
#1125 - Scott McDaniel, Mentoring Program HH	\$250.00				
#1126 - Keystone, Golf Tnmt Balance	\$8,640.00				
Total Pending DAPL Checks	\$9,724.60				

President's Report - Reported by Laurie Wizeman:

I need to request approval for QuickBooks upgrade from our 2021 version. So that will be \$350 that I'm requesting.

Jason Rayburn motion to approve. Crosby Garrison seconded. – APPROVED.

I also want to request an increase for the AAPL director reimbursement from \$750 to \$1,000.

Gil Guethlein motion to approve. Crosby Garrison seconded. – APPROVED.

Corporate sponsorship is opening soon! We will be reaching out to all the corporate sponsorships from the current year and inviting them to come back. Details for the corporate sponsorship event coming soon.

Golf Tournament - Reported by Teale Stone:

Just wanted to, get an update from those of you on whether or not we want to stay in Keystone this year or look to go elsewhere. I think there's some people that would like to stay in Denver, but it seems like a majority really likes having it in Keystone. If that's the case, if we want to stay in Keystone, the 18th of July would have to be our date, which is right around when we have had it in the past. And I spoke with the course yesterday, no issues having all of us on the river course and doing the morning and afternoon flight based on attendance.

Laurie Wizeman motion to approve the Keystone golf tournament for July 18, 2025. Anna Morgan seconded. – APPROVED.

Education Committee - Reported by Crosby Garrison:

We had a great meeting yesterday; I would like to extend an invite to anyone who would like to attend future meetings. If you're interested or know anyone who would like to get involved with DAPL, it's a great committee to start on.

Upcoming Events:

January 16, 2025: Market Outlook/Update Breakfast at the Earth Resources Library

-Speaker: Trisha Curtis

-Limited spots available

February 19, 2025: Utah 101 Luncheon at The University Club

-Speaker: Brent Chicken, Scott McDaniel & Dan Brooks

March 6, 2025: Spring Land Institute

-Registration is open!

April 17, 2025: Headshot Breakfast and Networking

May 21, 2025: Adverse possession presentation at The University Club

Committee Updates - Reported by Tabatha Reed:

Ski day is Friday, March 7th, in Keystone! Après Ski Party at Pizza on the Run. YPE has agreed to be an association partner.

Ski Package includes bus, lift ticket and Après Ski Party.

-\$250 DAPL Members/\$299 Non-members

-Looking for sponsors!

Pres. Laurie Wizeman adjourned the meeting at 12:45 PM MST 1.8.2025





71st Annual Natural Resources and Energy Law Institute

July 17-19, 2025

Whistler, British Columbia | Fairmont Chateau Whistler

Join us for the 71st Annual Natural Resources and Energy Law Institute. This year, the Annual Institute will be held on July 17-19, 2025, in Whistler, B.C. While Whistler may seem off the beaten path, its stunning scenery, vibrant atmosphere, and exceptional value are well worth the journey!

Home of the 2010 Winter Olympics, Whistler and its Village are vibrant and bustling with activities in the summer, including sightseeing, mountain biking, hiking, bear viewing, white-water rafting, zip-lining, shopping, dining, and a robust nightlife. Whistler is also the premier golf destination in Canada. Bring the entire family!

The Institute will be held at the iconic Fairmont Chateau Whistler. In addition to the Fairmont, we have discounted rooms, suites, and condos blocked at five other hotels within walking distance of the Fairmont at negotiated rates that are a fraction of market rates!

The Institute will bring together 76 speakers from private practice, companies, academia, government, and nonprofits for 39 presentations in 10 separate sessions, including the plenary general session, two sessions on oil and gas and landman's legal issues, sessions on mining, renewable energy and electricity, environmental law, and public lands, a session just for in-house counsel, and for the first time, two sessions on international issues. Review the incredible lineup of speakers and timely topics!

The Institute offers numerous networking and social opportunities, including our complimentary sponsored reception for the entire family on Thursday night at the Squamish Lil'wat Cultural Centre; our complimentary reception for in-house counsel, corporate employees, and their families; a reception for young professionals, students, law professors, and their families; Portia's Lunch for Women; and separate lunch events for oil and gas practitioners, international practitioners, and law teachers.

In addition to our heavily discounted hotel room rates, institute registration rates remain incredibly low for members, and we negotiated a 10% discount on airfare through Air Canada! Fly into Vancouver International Airport then sit back and take the nonstop Whistler Connection shuttle at a discount to Whistler.

Don't miss this unique opportunity to expand your expertise and create lasting memories in one of the most majestic and captivating destinations in the world!

REGISTRATION – fnrel.org/programs/ai71/registration

71st Annual Institute



Lodging & Activities

Lodging – For information about our highly-discounted lodging options, visit: fnrel.org/programs/ai71/

Activities in and around Whistler

1. Discover four world-class golf courses in a stunning mountain setting close to vibrant Whistler Village, including the Fairmount Chateau Whistler Golf Club. This par 72, 6,635 yard course was designed by Robert Trent Jones Jr. and is carved into the flank of Blackcomb Mountain.
2. Ride the special glass-bottom gondola for a bird's eye view of the forest and stunning 360-degree views of Whistler Village, mountain peaks, lakes, and glaciers.
3. Whistler is a world leader in the mountain bike industry and offers a wide variety of riding for all levels and tastes with an extensive network of cross-country trails and the No. 1 mountain park in the world.
4. Take a Whistler Zipline Tour and glide over spectacular creeks and majestic old-growth trees, laugh out loud with the entire family, and feel free as a bird!
5. Stroll through charming Whistler Village and the surrounding neighborhoods to peruse endless shops stocked with homegrown and globally-inspired artwork, fashion, jewelry, sportswear, and the latest in outdoor gear!
6. Travel in comfort while you view Whistler's famous black bears and cubs in their natural habitat, learn about flora and fauna, and visit bear viewing areas, feeding sites, daybeds, and dens. An incredible experience for the entire family!
7. The Britannia Mining Museum is just 45 minutes north of Vancouver and one of British Columbia's top attractions. The Underground Tour offers a glimpse into life at one of British Columbia's largest historical copper mines.

Airfare and Shuttle Discounts!

The Foundation has negotiated with Air Canada to provide discounts on airfare to Vancouver! Limited to travel during the period from Thursday, July 10, 2025, through Saturday, July 26, 2025:

- North America – 5% on standard fares, 10% on flex fares and higher.
- International Travel – 10% on standard and higher fares.

Bookings must be made in the promotional code field on aircanada.com – just use Promo Code UUY3JVV

For discounts on the nonstop Whistler Connection shuttle from Vancouver, visit: ridebooker.com/events/fnrel-71-jul-2025



71st Annual Institute

Pricing – Early Bird pricing ends at 11:59 pm MDT on June 26, 2025**Registration closes July 10, 2025, at Noon MDT****Early Bird / After Early Bird Registration Rates****Foundation Member \$565 / \$690****Nonmember \$1,165 / \$1,290****Government \$725 / \$850****Nonprofit \$725 / \$850****Law Professor Member \$565 / \$690****Senior Member \$565 / \$690****New Professional Member \$150 / \$275****Foundation Student Member \$0****Join today and save \$600 on your registration fee!**

The discount for an Individual Member versus a Nonmember is larger than the price of an Individual Membership

Join as an Organizational Member and Save Even More!**Participating Membership** (1-3 persons) only \$995**Contributing Membership** (10-15 persons) only \$2,995**Supporting Membership** (4-9 persons) only \$1,995**Unlimited Membership** (16+ persons) only \$4,495**Sustaining Membership** (everyone in your firm + two complimentary registrations to the Annual Institute and free access to the Foundation Digital Library, + Sustaining Members are promoted in the Annual Institute and every Special Institute brochure) only \$6,500**Benefits to Annual Members**

- Significant discounted registration to the Annual Institute. The discount for an Individual Member versus a Nonmember is larger than the price of an Individual Membership and even larger values are available for Organizational Members that take advantage of their available discounts!
- Discounts on registration fees for Special Institutes, Short Courses, workshops, webinars, and other programs
- Discounts on the price of our Online Natural Resources Education CLE and CPE videos and related materials
- Discounts on many Foundation publications and audio recordings, including the Proceedings of the Annual Institutes
- Discounts on job postings in the Foundation's Career Center (internship postings are free)
- Access to the Members-Only area of our website
- Opportunities for involvement on committees and in other leadership roles

Free to Annual Members

- *Webinars and CLE* – throughout the year, the Foundation offers webinars and related CLE on timely topics presented by expert panels that are free to members
- *Mineral and Energy Law Newsletter* – 4 electronic issues per year covering judicial, legislative, and regulatory developments in oil & gas, mining law, and renewable energy law in 29 states and Canada; also includes federal courts and agencies, Congress, renewable energy, and environmental issues
- *Water Law Newsletter* – 3 electronic issues per year covering judicial, statutory, and legislative developments in water law and water rights at federal, state, and local levels; includes coverage of 23 states, federal water quality, federal reserved water rights, and Western Canada
- *Latin America Mineral and Energy Law Newsletter* – 3 electronic issues per year covering legal, political, and policy developments in Latin America
- *The Foundation Journal for Natural Resources and Energy Law* – 2 electronic issues per year with original articles, selected reprints, an annual oil & gas law update, and topical reading lists
- *Natural Resources Law Network E-newsletter* – periodic newsletter providing short, timely pieces on legal issues of interest and highlights of past programs, members, and other Foundation activities
- *Membership Directory* – searchable by name, organization, practice area, and location



2024/25 DAPL OFFICERS, DIRECTORS AND STANDING COMMITTEE CHAIRS

President -

Laurie Wizeman
Oxy.....laurie_wizeman@oxy.com

First Vice President

James Culbertson
Slawson Exploration Company, Inc....720-259-6405
.....jculbertson@slawsoncompanies.com

Vice President -

David Connolly
Citizen Energy Partners.....dconnolly@citizenep.com

Secretary -

Tammy Zamarripa
Crowheart Energy, LLC.....t.zamarripa@crowheartenergy.com

Treasurer -

Jason Rayburn
.....405-204-3400
.....jray83@gmail.com

Director -

Anna Morgan
EOG Resources, Inc.....anna_morgan@eogresources.com

Director -

Crosby Garrison
Oxy.....720-929-4328
.....crosby_garrison@oxy.com

AAPL Director -

Tyler Aylor
Impact Land, LLC.....405-414-0219
.....tyler@impactland.us

Immediate Past President-

Gil Guethlein
.....gillespie.guethlein@gmail.com

AAPL Certification -

Tyler Aylor
Impact Land, LLC.....405-414-0219
.....tyler@impactland.us

Awards-

Anna Morgan
EOG Resources, Inc.....anna_morgan@eogresources.com
Gabe Pardue
Heirloom Wealth Management.....719-429-7190
.....gabe.pardue@heirloomwm.com

Finance & Planning

James Culbertson
Slawson Exploration Company, Inc....720-259-6405
.....jculbertson@slawsoncompanies.com

DAPL Trustee, The Foundation for Natural Resources and Energy Law

Alex Campbell
Enduring Resources, LLC.....303-350-5107
.....acampbell@enduringresources.com

Legal & Legislative

Estee Sanchez
Beatty & Wozniak, P.C.....303-407-4491
.....esanchez@bwenergylaw.com

Education

Zoe Pangallo
Ovintiv.....720-876-3831
.....zoe.pangallo@ovintiv.com

Margaret Higuera

Coronado Natural Resources.....616-443-4941
.....margaret@coronadoroyalty.com

Ethics -

Matt Lackey
Kearney, McWilliams & Davis.....812-480-9186
.....mlackey@kmd.law

Adam Intagliata

INEOW USA Oil & Gas LLC.....720-619-5367
.....adam.intagliata@ineos.com

IT/Technology-

Tyler Aylor
Impact Land, LLC.....405-414-0219
.....tyler@impactland.us

John L Hunt Mentoring Program-

Scott McDaniel
.....303-519-0399
.....smcdaniel@discoveryland.com

Hannah Eastwood

Oxy.....720-929-6928
.....hannah_eastwood@oxy.com

Membership -

Janet Rost
Elk Cove.....303-564-4326
.....rost.janet@gmail.com

Scholarships -

Allie Huizenga
BPX Energy Inc.....720-682-0308
.....allie.huizenga@bpx.com

Frances Ivers

.....francesivers@gmail.com

University Liaison -

Gil Guethlein
.....gillespie.guethlein@gmail.com

Advocacy

Malinda Morain
Beatty & Wozniak, P.C.....303-407-4477
.....mmorain@bwenergylaw.com

Rockies Bash**Chair(s) Needed****Golf**

Teale Stone
Fundare Resources Company, LLC.....918-694-3231
.....tstone@fundareresources.com

Andrew Stone

Lincoln Energy Partners.....918-694-1393
.....andrew.stone@lincolnergypartners.net

Ski Day -

James Hubert
Discovery Land Services.....303-993-3591
.....james@discoveryland.com

Chad Sullivan

Oxy.....chad_sullivan@oxy.com

Networking-

Justin Savage
.....justin.savage@chevron.com

Chad Sullivan

Oxy.....chad_sullivan@oxy.com

Clay Shoot -

Edward Green III
Occidental Petroleum Corporation.....dward_green@oxy.com

Community Service and Charitable Outreach -

Matt Hoppe
Stengel Hoppe LLP.....303-325-2610
.....matt@coloradoenergylaw.com

Simon Tolbert

Mountain States Energy Attorneys & Advisors,
PLLC.....720-588-8645
.....stolbert@tolbertpllc.com

The Rocky Mountain

L • A • N • D • M • A • N

Denver, CO 80202